

# MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF THE CLUB AT COBBLE CREEK, INC.

A meeting of the board of directors of THE CLUB AT COBBLE CREEK, INC. (the "Club") was held on August 30, 2021 at 1pm. Those present and participating at the meeting:

Christine Collin, President  
Pat Pitz, Vice President  
Lisa Hylton, Treasurer  
Randy Griffin, Director at Large  
Betsy(Betty) Willy, Secretary  
Eddie Anderson, General Manager

**Ratification of Minutes:** Minutes from August 16, were ratified by unanimous vote 2021 as approved electronically by board members.

## **Old Business:**

**Financials:** The board discussed the corrections made to the financial statements. After a significant amount of research and verification, a series of correcting entries has been made to the income statement and the balance sheet. As discussed throughout the year, these corrections were needed due to inaccurate mapping during the initial implementation of foreUP.

One additional correcting entry remains to bring merchandise cost of goods sold and merchandise inventory into balance.

All adjusting entries were reflected (forecast) in the information presented in the last zoom meeting. July and August earnings will be available shortly and all subsequent reporting will be done on a current basis.

## **Long Range Planning Committee:**

- **Cart Paths:** Jim Knight has a source who has suggested that Cobble Creek be a test site for the use of a composite material composed of concrete/fiber material for the cart paths. This material is reported to last longer and be of lower cost. The patent is pending on this material. More information is needed before a decision can be made regarding this.

## **New Business:**

- **Black Canyon – Wing and Clay Member Benefit**
  - Paul Heide has suggested that we consider purchasing a club membership which has been offered at a discounted fee of \$750/year. This membership would

allow any of our club members access to the Black Canyon Wing and Clay Club. Members would purchase any supplies needed from the club.

- Eddie volunteered to do a site visit and report to the board regarding details before putting it to the board for approval.
- **A week in the life of the General Manager**
  - **Review:** Eddie reported that he has had the opportunity to meet with the Chamber of Commerce at Elk Mountain Lodge, local realtors and the City Council of Montrose. He has also met with department heads and has taken leadership of the regular staff meetings.
  - **Items identified needing immediate attention:**
    - Repair or replace the **water fountains** in the fitness center
    - **Repair of the clubhouse doors** – being completed today
    - **Eliminate flies** in the clubhouse – Echolab has an ultraviolet fly trap that could be used. Discussion of this contract and other items followed
    - **Visibility of club activities and news:**
      - Reformat the monthly newsletter with more news and pictures: Hannah and Eddie are working on this now
      - Reinitiate and post YouTube Videos describing what improvements and routine work is being done, how things work and ideas for improvements. Hannah, Paul and Kala created the first installment today.
    - **Staffing:** Eddie is focused on stabilization of the Tavern staff. There is an upcoming job fair in which the club could participate. Eddie has posted flyers about town and has at least one interview this week. Other potential staff additions were discussed. Eddie will follow up with these individuals.
    - **Employee handbook:** Eddie will ensure that each new employee has a name tag and has reviewed the Employee handbook.
    - **Tavern Hours:** There was a discussion regarding the value of sending staff home during non-busy tavern hours vs keeping the tavern open for consistent hours. It was decided that consistent summer and winter hours should be maintained to provide predictability for the members and public.
    - **Public Health policy** regarding food brought from home and served in the tavern: Eddie and Pat will confirm with Gina Simpson at the MPHD that food that is sold by the club must be prepared in the club kitchens and that food brought for “pot luck” events and not for sale meet the guidelines of the Public Health Department. Once clarified, a policy will be published for the membership.
  - **How best for the board to support the GM:** A schedule for weekly vs alternate week board meetings was discussed. It was decided that the board will meet

every other week for the time being. Eddie Anderson will be included in all of these meetings.

- **Meet and Greet for the Members:** September 15, was set for a meet and greet reception to introduce members to Eddie and his wife Celeste. The board will provide an update on Club Financials and Eddie will provide a short update. More info on this as the plan evolves.

The Board shifted to a short executive session, then reconvened and was adjourned with no further business at 2:30pm.

Respectfully submitted

Betsy Willy, Secretary